



RESPONSIBILITY FOR PEOPLE AND THE ENVIRONMENT.

Sustainability Report of the Hoffmann Group.



OUR RESPONSIBILITY FOR THE FUTURE.

Adopting a sense of responsibility isn't something we feel obliged to do – it's something we truly believe in. For decades now, the Hoffmann Group has been championing causes on behalf of both people and the environment, and this commitment has become enshrined in our company culture and actions.

1. PRODUCTS

- Maximum product quality and durability,
- Socially and environmentally responsible production conditions at all our suppliers.
- Optimized packaging, logistics and transport concepts.
- Responsible treatment of hazardous substances:

Polycyclic Aromatic Hydrocarbons

Polycyclic aromatic hydrocarbons (PAH) are hazardous pollutants. We test our products in cooperation with TÜV-Süd to make sure they are free from hazardous substances.

To do this we use the stricter limits which are applied for the TÜV-tested safety seal (TÜV-GS). Thus, we ensure safe and confident handling of our products.

RoHS (Restriction of the use of certain Hazardous Substances)) Directive 2015/863/EG and 2011/65/EU.

Our products comply with the RoHS Directive. We follow all the valid legal regulations.

Furthermore, we work in accordance with the following directives:

- Directive 2000/53/EG (end-of-life vehicles regulation)
- Directive 2002/96/EG (WEEE)
- Directive 2003/11/EG (flame retardants)
- Directive 2006/122/EG (PFOS)
- Directive 2000/29/EG (wood packaging)
- Directive 2009/251/EG (Dimethylfumarat)
- Directive 2009/1005/EG (ozone layer)

Hazardous substances/ REACH

You will receive safety data sheets with information on the product substances in order to comply with the requirements of the REACH-Directive (**R**egistration, **E**valuation, **A**uthorisation of **C**hemicals): Directive (EU) No. 2008/1272). In our product range there are no substances of high concern (SVHC). All relevant substances of our supplier products are registered insofar as these substances need to be registered. In accordance with our supplier agreement we only receive REACH-compliant products.



2. SERVICES

- 360° Tooling: customer support for sustainable manufacturing, process optimization and tool maintenance.
 - GARANT eTool
 - GARANT ToolScout
 - GARANT ToolConcept
 - ToolGrinding
 - ToolAudit
- Competent customer service by consulting experts (1,200), technical advisers in machining (100), measuring (30) and workshop and storage equipment (20), experts for ppe (40), experts for process savings (20), expert hotlines, customer seminars in our certified training academy.
- A large number of e-business solutions for paperless, electronic processing.

3. PROCESSES

Certificates: quality (ISO 9001+VDA6.4), delivery quality, environment ISO 14001, energy management ISO 50001, occupational safety OHSAS 18001, AEO customs.



4. EMPLOYEES

- Certified training academy for customer and employee seminars ISO 9001.
- Our own canteen providing organic food and vegetarian dishes.
- Company pension scheme.
- Company health management:
 - Ergonomic advising.
 - Vaccinations by our company physician.
 - Various fitness courses (Yoga, Pilates, back fit, Zumba etc.).
- Low staff turnover and absence rates, many long-term employees.
- Responsible treatment of hazardous substances.

5. CUSTOMERS/PARTNERS/SUPPLIERS

- Decades of long-term sustainable business relationships with customers, partners and suppliers.
- Socially and environmentally responsible production conditions at all our suppliers.
- Optimized packaging, logistics and transport concepts.
- Responsible treatment of hazardous substances.
- Mail dispatch by Deutsche Post GoGreen.
- Company Code of Conduct.
- Ethical business practices according to SA 8000 Standard and ISO 26000.





6. BUILDINGS

The most modern and environmentally friendly energy concepts in all company buildings:

- Solar modules
- Photovoltaics
- Geothermal energy
- Use of eco-electricity in all German subsidiaries.
- TÜV-certified environmental management according to ISO 14001.
- TÜV-certified energy management ISO 50001.



GARANT Productions, Reutlingen

7. CORPORATE SOCIAL RESPONSIBILITY

Hoffmann Group Foundation to help disadvantaged and traumatized children.

Current subsidy programs:

- Creativ- and Therapycenter ORANGE HOUSE, Peißenberg.
- ORANGE HOUSE in Bremen.
- "Grundmühle" oft the EJO (Evangelical youth welfare service Obernjesa), Hann. Münden.
- "Lebensräume" of the inner mission, Munich.
- Emergency department for kids "Spatzennest", Essen.
- Elementary school Ravensburger Ring, Munich.
- Kids, youth and family Centre "Rupert-Mayer-Haus", Göppingen.
- Youth assistance "Martin-Luther-Haus", Nuremberg.
- Association of sexual abuse against children and youths "Wirbelwind e.V.", Reutlingen.

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